



Republic of the Philippines
NATIONAL POLICE COMMISSION
PHILIPPINE NATIONAL POLICE
POLICE REGIONAL OFFICE 2
Camp Marcelo A Adduru, Tuguegarao



MEMORANDUM

FOR : See Distribution
FROM : C, RPHRDD
SUBJECT : **Adherence of PNP Personnel to the Code of Conduct and Ethical Standards**
DATE : June 20, 2018

1. Reference: Memo from TCDS dated June 19, 2018 with subject same as above.

2. This pertains to the memorandum from Chief PNP re adherence of PNP personnel to the Code of Conduct Ethical Standards to be disseminated to all personnel within AOR.

3. In this connection, all PNP personnel are directed to strictly adhere to the provisions of Republic Act No. 6713 "Code of Conduct Ethical Standards for Public Officials and Employees" and the PNP Code of Professional Conduct and Ethical Standards giving importance to the following:

DOs:

- a. Strictly observe and follow the rule of law and always respect the human rights and dignity of the suspect/s during police operation.
- b. PNP Members shall observe discipline and conduct themselves properly at all times in keeping with the rules and regulations of the organization.
- c. PNP members shall obey lawful orders of and be courteous to superior officers and other appropriate authorities within the chain of command.
- d. You must show respect to yourselves and to the public.
- e. Always observe "Tamang Bihis". Carry yourself and your uniform in a manner that would evoke positive feedback from the public.
- f. Always be approachable and courteous in dealing with the people especially with those seeking police assistance.
- g. Always report for duty on time and avoid tardiness.

DONTs

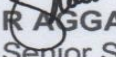
- a. Do not accept money, gift and/or favors from anyone at all times in the course of your official duties.
- b. Do not sleep or doze on post, abandon post, or do unnecessary things while on duty.



- c. Do not engage in prohibited acts while on duty like drinking liquor, entering houses of ill repute and/or gambling dens except on official business.
- d. Do not engage in any moonlighting activity such as driving public utility vehicles (Grab/UB Express etc) and practicing your profession without authority.
- e. Do not urinate in places other than the designated areas.
- f. Do not smoke while on duty and in uniform.
- g. Do not violate traffic rules and regulations.
- h. Do not use vulgar or insulting languages or exhibit similar rudeness to the public.

4. All Commanders/Chief of Offices/Unit shall submit to this Office **Attn: PLANS Section NLT June 25, 2018** the certification indicating therein that the said provisions has been adhered and properly disseminated to all personnel within AOR following the attached format. (Attached all certifications from the lower units (Compact Commanders/COPs/PDS/CD) for consolidation prior to submission to higher headquarters).

5. For widest dissemination.


JUAN R AGGASID
Police Senior Superintendent

Distribution:
Command Group, ORD
D-Staff/P-Staff
PPOs/CPO



VALLEY COPS: "CHAMPIONING DISCIPLINE, TEAMWORK AND
POSITIVE ATTITUDE FOR A BETTER COMMUNITY"